

Summary Plan Description (SPD)

Delta Dental PPO Dentacare M-ASC

Columbia Public School District

#22130000

(For Customer Service and Benefit Information) (314) 656-3001 (800) 335-8266 www.deltadentalmo.com

Delta Dental of Missouri PO Box 8690, St. Louis, MO 630200

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About Delta Dental

Your dental benefits are administered by Delta Dental of Missouri (DDMO), a notor-profit corporation. DDMO is a member of a nationwide system of dental benefit providers, known as Delta Dental Plans Association (DDPA), the largest provider of dental benefits in America.

Your Membership Card

Dentists do not typically require an ID card, and your dentist can always call DDMO to verify your coverage. If you, your group or dentist prefers that you have an ID card, DDMO will provide you one. ID cards are available through your group or DDMO, by mail or on our website.

Selecting Your Dentist

You may visit the dentist of your choice and select any dentist on a treatment by treatment basis. It is important to remember your

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PPO Dentacare M ASC

Refer to the section, Benefit Outline, in this Summan PDescription (SPD) for a more detailed explanation of levels of coverage.

For members of:	Columbia Public School District		
Group Number:	22131000& all sublocations		
Coverage Levels and Percentages: Coverage A: Coverage B: Coverage C: Coverage D:	PPO Dentist 100% 80% 50% 50%	Premier Dentist 100% 75% 50% 50%	Non-Participating Dentst 100% 75% 50% 50%
Deductible:	\$50	\$100T47MCID 15	2\$BI000316451164566B(()3Tijd51+V8C M78(i}+&/M(101)1D3.

If your Plan is subject to The Employee Retirement Income Security Act of 1974 (ERISA), the following applies. ERISA entitles you, as an enrollee it is program, to ertain rights and protections. For more information, please contact your Plan Administrator's office.

ERISA provides that all Plan enrollees shall be entitled to:

Receive Information About Your Plan And Benefits Examine without chargeat the Plan Administrator's office and at other specified locatins, such as worksites and union halls, all documents governing the Plan, including insurance contracts, collective bargaining agreements, and a copy of the latest annual report (Form 5500 Series) filed by Rhaen with the U.S. Department of Labor and abable at the Public Disclosure Room of the Employee Benefits Security Administration.

Obtain, upon written request to the Plan Administrator, copies of documents governing the operation of the Plan, initingd insurance contracts, collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and an updated Summary Plan Description. The Plan Administrator may make a reasonable charge for the copies.

Receive asummary of the Plan's annual financial report. The Plan Administator is required by law to furnish each enrollee with a copy of this summary annual report.

Continue Group Health Plan Coverage

Continue health care coverage for yourself, spouse or dependents if there is a loss of coverage under the Plan as a result of a qualifying event. You or your dependents may have to pay for such coverage. Review this Summary Plan Description and the documents governing the Plan on the rules governing your COBRA continuation coveriggets.

Reduction or elimination of exclusi**ary** periods of cove**rge** for pre-existing conditions under your group health plan, if you have creditable coverage from another planYou should be provided with a certificate of creditable coverage, free of charge, from your group health plan or health insurance issuer when you lose coverage under the Plan, when you become entitled to elect COBRA continuation coverage, when your COBRA continuation coverage ceases, if you request it before losing coverage, off iyou request it up to 24 months after losing coverage. Without evidence of creditable coverage, you may be subject to a prexisting condition exclusion for 12 months (18 months for late enrollment enrollees) after your enrollment datein your coverage.

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